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Certificate № 9521e 2021/06/13



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# *International Coaches Union*

Hereby certify that

**PHILIPPOVA NATALIYA**

successfully completed the course of study

**Business & Executive Coach**

and has demonstrated the highest level of knowledge and practical skills in this area. The course includes 60 educational hours.

ICU & ICTA Master Trainer

M. Dernakovski

ICU Master Trainer, Program Chair & Professor  
Human Resource Management  
Franklin University

G. McDaniel

